

AMENDMENT NO. _____ Calendar No. _____

Purpose: In the nature of a substitute.

IN THE SENATE OF THE UNITED STATES—117th Cong., 2d Sess.

S. 4466

To amend the Peace Corps Act by reauthorizing the Peace Corps, providing better support for current, returning, and former volunteers, and for other purposes.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT IN THE NATURE OF A SUBSTITUTE intended
to be proposed by Mr. MENENDEZ

Viz:

1 Strike all after the enacting clause and insert the fol-

2 lowing:

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) SHORT TITLE.—This Act may be cited as the

5 “Peace Corps Reauthorization Act of 2022”.

6 (b) TABLE OF CONTENTS.—The table of contents for

7 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Funding for the Peace Corps; Integration of information age volunteer opportunities.

Sec. 3. Readjustment allowances for volunteers and volunteer leaders.

Sec. 4. Restoration of volunteer opportunities for major disruptions to volunteer service.

Sec. 5. Health care continuation for Peace Corps volunteers.

Sec. 6. Access to antimalarial drugs and hygiene products for Peace Corps volunteers.

- Sec. 7. Codification of certain Executive orders relating to existing noncompetitive eligibility Federal hiring status for returning volunteers and extension of the period of such status.
- Sec. 8. Extension of period of existing noncompetitive eligibility Federal hiring status for returning volunteers.
- Sec. 9. Protection of Peace Corps volunteers against reprisal or retaliation.
- Sec. 10. Peace Corps National Advisory Council.
- Sec. 11. Memorandum of Agreement with Bureau of Diplomatic Security of the Department of State.
- Sec. 12. Clarification regarding eligibility of United States nationals.
- Sec. 13. Workers compensation for Peace Corps volunteers.
- Sec. 14. Sexual Assault Advisory Council.
- Sec. 15. Suspension without pay.
- Sec. 16. Oceania Peace Corps partnerships.
- Sec. 17. Technical and conforming amendments.

1 **SEC. 2. FUNDING FOR THE PEACE CORPS; INTEGRATION OF**
2 **INFORMATION AGE VOLUNTEER OPPORTUNI-**
3 **TIES.**

4 Section 3 of the Peace Corps Act (22 U.S.C. 2502)
5 is amended—

6 (1) in subparagraph (b)—

7 (A) by striking paragraph (1) and insert-
8 ing the following:

9 “(1) There is authorized to be appropriated
10 \$410,500,000 for each of the fiscal years 2023 through
11 2027 to carry out this Act.”; and

12 (B) in paragraph (2), by striking “that fis-
13 cal year and the subsequent fiscal year” and in-
14 serting “obligation until the last day of the sub-
15 sequent fiscal year”; and

16 (2) by redesignating subsection (h) as sub-
17 section (e).

1 **SEC. 3. READJUSTMENT ALLOWANCES FOR VOLUNTEERS**
2 **AND VOLUNTEER LEADERS.**

3 Section 5 of the Peace Corps Act (22 U.S.C. 2504)
4 is amended—

5 (1) in subsection (b), by striking “insure their
6 health” and inserting “ensure their safety, their
7 health, and”;

8 (2) in subsection (c)—

9 (A) by striking “\$125” and inserting
10 “\$375”;

11 (B) by striking “his” each place such term
12 appears and inserting “the volunteer’s”; and

13 (C) by striking “he” and inserting “the
14 volunteer”;

15 (3) by redesignating subsection (e) as sub-
16 section (d);

17 (4) by inserting after subsection (d), as redesign-
18 ated, the following:

19 “(e) The Director shall consult with health experts
20 outside of the Peace Corps, including experts licensed in
21 the field of mental health, and follow guidance by the Cen-
22 ters for Disease Control and Prevention regarding the pre-
23 scription of medications to volunteers.”;

24 (5) in subsection (h), by striking “he” and in-
25 serting “the President”;

26 (6) in subsection (n)(2)—

1 (A) by striking “subsection (e)” each place
2 such term appears and inserting “subsection
3 (d)”;

4 (B) by striking “he” and inserting “the
5 President”;

6 (7) in subsection (o), by striking “his” each
7 place such term appears and inserting “the volun-
8 teer’s”.

9 **SEC. 4. RESTORATION OF VOLUNTEER OPPORTUNITIES**
10 **FOR MAJOR DISRUPTIONS TO VOLUNTEER**
11 **SERVICE.**

12 (a) IN GENERAL.—Section 5 of the Peace Corps Act
13 (22 U.S.C. 2504), as amended by section 3 of this Act,
14 is further amended by adding at the end the following:

15 “(q) DISRUPTION OF SERVICE PROTOCOLS.—

16 “(1) IN GENERAL.—The Director shall establish
17 processes for the safe return to service of returning
18 Peace Corps volunteers whose service is interrupted
19 due to mandatory evacuations of volunteers due to
20 catastrophic events or global emergencies of unknow-
21 able duration, which processes shall include—

22 “(A) the establishment of monitoring and
23 communications systems, protocols, safety
24 measures, policies, and metrics for determining
25 the appropriate approaches for restoring volun-

1 teer opportunities for evacuated returned volun-
2 teers whose service is interrupted by a cata-
3 strophic event or global emergency; and

4 “(B) streamlining, to the fullest extent
5 practicable, application requirements for the re-
6 turn to service of such volunteers.

7 “(2) RETURN TO SERVICE.—Beginning on the
8 date on which any volunteer described in paragraph
9 (1) returns to service, the Director shall strive to af-
10 ford evacuated volunteers, to the fullest extent prac-
11 ticable, the opportunity—

12 “(A) to return to their previous country of
13 service, except for Peace Corps missions in
14 China; and

15 “(B) to continue their service in the most
16 needed sectors within the country in which they
17 had been serving immediately before their evac-
18 uation due to a catastrophic event or global
19 emergency, except for Peace Corps missions in
20 China.

21 “(r) SUSPENSION OF PAYMENTS AND ACCRUAL OF
22 INTEREST ON FEDERAL LOANS DURING SERVICE.—

23 “(1) IN GENERAL.—If a volunteer received a
24 Federal loan held by the Department of Education
25 under part B or D of title IV of the Higher Edu-

1 cation Act of 1965 (20 U.S.C. 1071 et seq. and
2 1087a et seq.) before commencing service in the
3 Peace Corps—

4 “(A) all payments due for such loans shall
5 be suspended; and

6 “(B) interest shall not accrue on such loan
7 for the duration of such service.

8 “(2) DEFERMENT OR FORBEARANCE.—Not-
9 withstanding any other provision of the Higher Edu-
10 cation Act of 1965 (20 U.S.C. 1001 et seq.), the
11 Secretary of Education shall deem each month for
12 which a loan payment was—

13 “(A) suspended under this section; or

14 “(B) subject to a deferment or forbearance
15 under the Higher Education Act of 1965, as if
16 the borrower of the loan had made a payment
17 for the purpose of any loan forgiveness program
18 or loan rehabilitation program authorized under
19 part B or D of title IV of the Higher Education
20 Act of 1965 (20 U.S.C. 1071 et seq. and 1087a
21 et seq.) for which the borrower would have oth-
22 erwise qualified.”.

23 (b) MEDICAL PERSONNEL.—Section 5A(b) of the
24 Peace Corps Act (22 U.S.C. 2504a(b)) is amended, in the

1 matter preceding paragraph (1), by inserting “, mental
2 health professionals” after “medical officers”.

3 (c) VOLUNTEER LEADERS.—Section 6 of the Peace
4 Corps Act (22 U.S.C. 2505) is amended—

5 (1) in paragraph (1), by striking “\$125” and
6 inserting “\$375”; and

7 (2) in paragraph (3), by striking “he” and in-
8 serting “the President”.

9 **SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS**
10 **VOLUNTEERS.**

11 Section 5(d) of the Peace Corps Act, as redesignated
12 by section 3(3) of this Act, is amended to read as follows:

13 “(d)(1) Volunteers shall receive such health care dur-
14 ing their service as the Director considers necessary or ap-
15 propriate, including, if necessary, services under section
16 8B.

17 “(2) Applicants for enrollment shall receive such
18 health examinations preparatory to their service, and ap-
19 plicants for enrollment who have accepted an invitation
20 to begin a period of training under section 8(a) shall re-
21 ceive, preparatory to their service, such immunization,
22 dental care, and information regarding prescription op-
23 tions and potential interactions, as may be necessary and
24 appropriate and in accordance with subsection (F).

1 “(3) Returned volunteers shall receive the health ex-
2 aminations described in paragraph (2) during the 6-month
3 period immediately following the termination of their serv-
4 ice, including services provided in accordance with section
5 8B (except that the 6-month limitation shall not apply in
6 the case of such services), as the Director determines nec-
7 essary or appropriate.

8 “(4) Subject to such conditions as the Director may
9 prescribe, the health care described in paragraphs (1)
10 through (3) for serving volunteers, applicants for enroll-
11 ment, or returned volunteers may be provided in any facil-
12 ity of any agency of the United States Government, and
13 in such cases the amount expended for maintaining and
14 operating such facility shall be reimbursed from appro-
15 priations available under this Act. Health care may not
16 be provided under this subsection in a manner that is in-
17 consistent with the Assisted Suicide Funding Restriction
18 Act of 1997 (Public Law 105–12).

19 “(5) Returned volunteers, including those whose pe-
20 riod of service is subject to early termination as the result
21 of an emergency, shall receive, upon termination of their
22 service with the Peace Corps, 60 days of short term non-
23 service-related health insurance for transition and travel,
24 during which they will be—

1 “(A) given an opportunity to extend such tran-
2 sitional health insurance for 1 additional month, at
3 their expense; and

4 “(B) advised to obtain health insurance cov-
5 erage through a qualified health plan (as defined in
6 section 1301 of the Patient Protection and Afford-
7 able Care Act (42 U.S.C. 18021)).

8 “(6) Not later than 30 days before the date on which
9 the period of service of a volunteer terminates, or 30 days
10 after such termination date if such termination is the re-
11 sult of an emergency, the Director, in consultation with
12 the Secretary of Health and Human Services, shall pro-
13 vide detailed information to such volunteer regarding op-
14 tions for health care after termination other than health
15 care provided by the Peace Corps, including information
16 regarding—

17 “(A) how to find additional, detailed informa-
18 tion, including information regarding—

19 “(i) the application process and eligibility
20 requirements for medical assistance through a
21 State Medicaid plan under title XIX of the So-
22 cial Security Act (42 U.S.C. 1396 et seq.), or
23 under a waiver of such plan; and

1 “(ii) health care navigators or health care
2 option identification services available through
3 the public and private sectors;

4 “(B) the qualified health plans (as defined in
5 section 1301(a) of the Patient Protection and Af-
6 fordable Care Act (42 U.S.C. 18021(a))) offered
7 through an Exchange established under title I of
8 such Act, including the enrollment periods for enroll-
9 ing such plans; and

10 “(C) if such volunteer is 25 years of age or
11 younger, the eligibility of such volunteer to enroll as
12 a dependent child in a group health plan or health
13 insurance coverage in which the parent of such vol-
14 unteer is enrolled in such plan or coverage offers
15 such dependent coverage.

16 “(7) Paragraphs (5) and (6) shall apply to volunteers
17 whose periods of service are subject to early termination.”.

18 **SEC. 6. ACCESS TO ANTIMALARIAL DRUGS AND HYGIENE**

19 **PRODUCTS FOR PEACE CORPS VOLUNTEERS.**

20 Section 5A of the Peace Corps Act (22 U.S.C. 2504a)
21 is amended—

22 (1) by striking subsections (c) and (e);

23 (2) by redesignating subsection (d) as sub-
24 section (e);

1 (3) by inserting after subsection (b) the fol-
2 lowing:

3 “(c) ANTIMALARIAL DRUGS.—

4 “(1) IN GENERAL.—The Director shall consult
5 with experts at the Centers for Disease Control and
6 Prevention regarding recommendations for pre-
7 scribing malaria prophylaxis, in order to provide the
8 best standard of care within the context of the Peace
9 Corps environment.

10 “(2) CERTAIN TRAINING.—The Director shall
11 ensure that each Peace Corps medical officer serving
12 in a malaria-endemic country receives training in the
13 recognition of the side effects of such medications.

14 “(3) CONSULTATION.—The Director shall con-
15 sult with the Assistant Secretary of Defense for
16 Health Affairs regarding the policy of using
17 mefloquine in the field as an antimalarial prophylactic.
18 lactic.

19 “(d) ACCESS TO HYGIENE PRODUCTS.—Not later
20 than 180 days after the date of the enactment of the
21 Peace Corps Reauthorization Act of 2022, the Director
22 shall establish a comprehensive policy to ensure Peace
23 Corps volunteers who require hygiene products are able
24 to access such products.”.

1 **SEC. 7. CODIFICATION OF CERTAIN EXECUTIVE ORDERS**
2 **RELATING TO EXISTING NONCOMPETITIVE**
3 **ELIGIBILITY FEDERAL HIRING STATUS FOR**
4 **RETURNING VOLUNTEERS AND EXTENSION**
5 **OF THE PERIOD OF SUCH STATUS.**

6 The Peace Corps Act (22 U.S.C. 2501 et seq.) is
7 amended by inserting after section 5A the following:

8 **“SEC. 5B. CODIFICATION OF EXECUTIVE ORDERS RELAT-**
9 **ING TO NONCOMPETITIVE ELIGIBILITY FED-**
10 **ERAL HIRING STATUS FOR RETURNING VOL-**
11 **UNTEERS.**

12 “(a) IN GENERAL.—Subject to subsection (b), Execu-
13 tive Order 11103 (22 U.S.C. 2504 note; relating to Pro-
14 viding for the Appointment of Former Peace Corps Volun-
15 teers to the Civilian Career Services), as amended by Ex-
16 ecutive Order 12107 (44 Fed. Reg. 1055; relating to the
17 Civil Service Commission and Labor-Management in the
18 Federal Service), as in effect on the day before the date
19 of the enactment of the Peace Corps Reauthorization Act
20 of 2022, shall remain in effect and have the full force and
21 effect of law.

22 “(b) PERIOD OF ELIGIBILITY.—

23 “(1) DEFINITIONS.—In this subsection:

24 “(A) EXECUTIVE AGENCY.—the term ‘Ex-
25 ecutive agency’—

1 “(i) has the meaning given such term
2 in section 105 of title 5, United States
3 Code;

4 “(ii) includes the United States Postal
5 Service and the Postal Regulatory Com-
6 mission; and

7 “(iii) does not include the Government
8 Accountability Office.

9 “(B) HIRING FREEZE.—The term ‘hiring
10 freeze’ means any memorandum, Executive
11 order, or other action by the President that
12 prohibits an Executive agency from filling va-
13 cant Federal civilian employee positions or cre-
14 ating new such positions.

15 “(2) IN GENERAL.—The period of eligibility for
16 noncompetitive appointment to the civil service pro-
17 vided to an individual under subsection (a), includ-
18 ing any individual who is so eligible on the date of
19 the enactment of the Peace Corps Reauthorization
20 Act of 2022, shall be extended by the total number
21 of days, during such period, that—

22 “(A) a hiring freeze for civilian employees
23 of the executive branch is in effect by order of
24 the President with respect to any Executive

1 agency at which the individual has applied for
2 employment;

3 “(B) there is a lapse in appropriations
4 with respect to any Executive agency at which
5 the individual has applied for employment; or

6 “(C) the individual is receiving disability
7 compensation under section 8142 of title 5,
8 United States Code, based on the individual’s
9 service as a Peace Corps volunteer, retroactive
10 to the date the individual applied for such com-
11 pensation.

12 “(3) APPLICABILITY.—The period of eligibility
13 for noncompetitive appointment status to the civil
14 service under subsection (a) shall apply to a Peace
15 Corps volunteer—

16 “(A) whose service ended involuntarily as a
17 result of a suspension of volunteer operations
18 by the Director, but may not last longer than
19 1 year after the date on which such service
20 ended involuntarily; or

21 “(B) who re-enrolls as a volunteer in the
22 Peace Corps after completion of a term of serv-
23 ice.”.

1 **SEC. 8. EXTENSION OF PERIOD OF EXISTING NONCOMPETI-**
2 **TIVE ELIGIBILITY FEDERAL HIRING STATUS**
3 **FOR RETURNING VOLUNTEERS.**

4 The Peace Corps Act (22 U.S.C. 2501 et seq.) is
5 amended by inserting after section 5B, as added by section
6 7 of this Act, the following:

7 **“SEC. 5C. EXTENSION OF PERIOD OF EXISTING NON-**
8 **COMPETITIVE ELIGIBILITY FEDERAL HIRING**
9 **STATUS FOR RETURNING VOLUNTEERS.**

10 “(a) IN GENERAL.—Subject to section 5B, Executive
11 Order 11103 (22 U.S.C. 2504 note; relating to Providing
12 for the Appointment of Former Peace Corps Volunteers
13 to the Civilian Career Services), as amended by Executive
14 Order 12107 (44 Fed. Reg. 1055; relating to the Civil
15 Service Commission and Labor-Management in the Fed-
16 eral Service), as in effect on the day before the date of
17 the enactment of the Peace Corps Reauthorization Act of
18 2022, shall remain in effect and have the full force and
19 effect of law.

20 “(b) NONCOMPETITIVE ELIGIBILITY FEDERAL HIR-
21 ING STATUS.—Subject to subsection (d), any volunteer
22 whose Peace Corps service was terminated after April 1,
23 2020, and who has been certified by the Director as hav-
24 ing satisfactorily completed a full term of service, may be
25 appointed within two years of completion of qualifying
26 service to a position in any United States department,

1 agency, or establishment in the competitive service under
2 title 5, United States Code, without competitive examina-
3 tion, in accordance with such regulations and conditions
4 as may be prescribed by the Director of the Office of Per-
5 sonnel Management.

6 “(c) EXTENSION.—The appointing authority may ex-
7 tend the noncompetitive appointment eligibility under sub-
8 section (b) to not more than 3 years after a volunteer’s
9 separation from the Peace Corps if the volunteer, following
10 such service, was engaged in—

11 “(1) military service;

12 “(2) the pursuit of studies at a recognized insti-
13 tution of higher learning; or

14 “(3) other activities which, in the view of the
15 appointing authority, warrant an extension of such
16 eligibility.

17 “(d) EXCEPTION.—The appointing authority may not
18 extend the noncompetitive appointment eligibility under
19 subsection (b) to any volunteer who chooses to be subject
20 to early termination.”.

21 **SEC. 9. PROTECTION OF PEACE CORPS VOLUNTEERS**

22 **AGAINST REPRISAL OR RETALIATION.**

23 Section 8G of the Peace Corps Act (22 U.S.C. 2507g)
24 is amended by adding at the end the following:

1 “(d) PROHIBITION AGAINST REPRISAL OR RETALIA-
2 TION.—

3 “(1) DEFINITIONS.—In this subsection:

4 “(A) COVERED OFFICIAL OR OFFICE.—The
5 term ‘covered official or office’ means—

6 “(i) any Peace Corps employee, in-
7 cluding an employee of the Office of In-
8 spector General;

9 “(ii) a Member of Congress or a des-
10 ignated representative of a committee of
11 Congress;

12 “(iii) an Inspector General (other
13 than the Inspector General for the Peace
14 Corps);

15 “(iv) the Government Accountability
16 Office;

17 “(v) any authorized official of the De-
18 partment of Justice or other Federal law
19 enforcement agency; and

20 “(vi) a United States court, including
21 any Federal grand jury.

22 “(B) RELIEF.—The term ‘relief’ includes
23 all affirmative relief necessary to make a volun-
24 teer whole, including monetary compensation,

1 equitable relief, compensatory damages, and at-
2 torney fees and costs.

3 “(C) REPRISAL OR RETALIATION.—The
4 term ‘reprisal or retaliation’ means taking,
5 threatening to take, or initiating adverse ad-
6 ministrative action against a volunteer because
7 the volunteer made a report described in sub-
8 section (a) or otherwise disclosed to a covered
9 official or office any information pertaining to
10 waste, fraud, abuse of authority, misconduct,
11 mismanagement, violations of law, or a signifi-
12 cant threat to health and safety, if the activity
13 or occurrence complained of is based upon the
14 reasonable belief of the volunteer.

15 “(2) IN GENERAL.—The Director of the Peace
16 Corps shall take all reasonable measures, including
17 through the development and implementation of a
18 comprehensive policy, to prevent and address re-
19 prisal or retaliation against a volunteer by any Peace
20 Corps officer or employee, or any other person with
21 supervisory authority over the volunteer during the
22 volunteer’s period of service.

23 “(3) REPORTING AND INVESTIGATION; RE-
24 LIEF.—

1 “(A) IN GENERAL.—A volunteer may re-
2 port a complaint or allegation of reprisal or re-
3 taliation—

4 “(i) directly to the Inspector General
5 of the Peace Corps, who may conduct such
6 investigations and make such recommenda-
7 tions with respect to the complaint or alle-
8 gation as the Inspector General considers
9 appropriate; and

10 “(ii) through other channels provided
11 by the Peace Corps, including through the
12 process for confidential reporting imple-
13 mented pursuant to subsection (a).

14 “(B) RELIEF.—The Director of the Peace
15 Corps—

16 “(i) may order any relief for an af-
17 firmative finding of a proposed or final res-
18 olution of a complaint or allegation of re-
19 prisal or retaliation in accordance with
20 policies, rules, and procedures of the Peace
21 Corps; and

22 “(ii) shall ensure that such relief is
23 promptly provided to the volunteer.

24 “(4) APPEAL.—

1 “(A) IN GENERAL.—A volunteer may sub-
2 mit an appeal to the Director of the Peace
3 Corps of any proposed or final resolution of a
4 complaint or allegation of reprisal or retaliation.

5 “(B) RULE OF CONSTRUCTION.—Nothing
6 in this paragraph may be construed to affect
7 any other right of recourse a volunteer may
8 have under any other provision of law.

9 “(5) NOTIFICATION OF RIGHTS AND REM-
10 EDIES.—The Director of the Peace Corps shall en-
11 sure that volunteers are informed in writing of the
12 rights and remedies provided under this section.

13 “(6) DISPUTE MEDIATION.—The Director of
14 the Peace Corps shall offer the opportunity for vol-
15 unteers to resolve disputes concerning a complaint
16 or allegation of reprisal or retaliation through medi-
17 ation in accordance with procedures developed by the
18 Peace Corps.

19 “(7) VOLUNTEER COOPERATION.—The Director
20 of the Peace Corps may take such disciplinary or
21 other administrative action, including termination of
22 service, with respect to a volunteer who unreason-
23 ably refuses to cooperate with an investigation into
24 a complaint or allegation of reprisal or retaliation

1 conducted by the Inspector General of the Peace
2 Corps.”.

3 **SEC. 10. PEACE CORPS NATIONAL ADVISORY COUNCIL.**

4 Section 12 of the Peace Corps Act (22 U.S.C. 2511)
5 is amended—

6 (1) in subsection (b)(2)—

7 (A) in the matter preceding subparagraph
8 (A), by striking “(subject to subsection (d)(1))
9 conduct on-site inspections, and make examina-
10 tions, of the activities of the Peace Corps in the
11 United States and in other countries in order
12 to”;

13 (B) in subparagraph (C), by striking
14 “and” at the end;

15 (C) by redesignating subparagraph (D) as
16 subparagraph (G); and

17 (D) by inserting after subparagraph (C)
18 the following:

19 “(D) make recommendations for utilizing
20 the expertise of returned Peace Corps volun-
21 teers in fulfilling the goals of the Peace Corps;

22 “(E) make recommendations on strength-
23 ening diversity, equity, inclusion, and accessi-
24 bility principles in the workforce and daily work
25 of the Peace Corps, including by—

1 “(i) increasing the recruitment of vol-
2 unteers from diverse backgrounds and bet-
3 ter supporting such volunteers during their
4 training and enrollment in the Peace
5 Corps;

6 “(ii) increasing and sustaining a di-
7 verse and inclusive workforce through data
8 collection, anti-harassment and anti-dis-
9 crimination measures, recruitment, reten-
10 tion, professional development, and pro-
11 motion and leadership initiatives that also
12 consider the work and roles of contractors;

13 “(iii) ensuring that advisory commit-
14 tees and boards represent the diversity of
15 the agency; and

16 “(iv) increasing opportunities in oper-
17 ations, programming, and procurement
18 through work with partners and commu-
19 nities that are underrepresented or tradi-
20 tionally marginalized;

21 “(F) make recommendations to reduce any
22 financial barriers to application, training, or en-
23 rollment in the Peace Corps, including medical
24 expenses and other out-of-pocket costs; and”;

1 (2) in subsection (c), by amending paragraph
2 (2) to read as follows:

3 “(2)(A) The Council shall be composed of 7 members
4 who are United States citizens and are not being paid as
5 officers or employees of the Peace Corps or of any other
6 United States Government entity.

7 “(B) Of the 7 members of the Council—

8 “(i) 1 member shall be appointed by the Presi-
9 dent;

10 “(ii) 3 members shall be appointed by the
11 President pro tempore of the Senate, of which—

12 “(I) 2 members shall be appointed upon
13 the recommendation of the leader in the Senate
14 of the political party that is not the political
15 party of the President;

16 “(II) 1 member shall be appointed upon
17 the recommendation of the leader in the Senate
18 of the political party of the President; and

19 “(III) at least 2 members shall be former
20 Peace Corps volunteers; and

21 “(iii) 3 members shall be appointed by the
22 Speaker of the House of Representatives, of which—

23 “(I) 2 members shall be appointed upon
24 the recommendation of the leader in the House

1 of Representatives of the political party that is
2 not the political party of the President;

3 “(II) 1 member shall be appointed upon
4 the recommendation of the leader in the House
5 of Representatives of the political party of the
6 President; and

7 “(III) at least 2 members shall be former
8 Peace Corps volunteers.

9 “(C) Council members shall be appointed to 2-year
10 terms. No member of the Council may serve for more than
11 2 consecutive 2-year terms.

12 “(D) Not later than 30 days after any vacancy occurs
13 on the Council, the Director shall appoint an individual
14 to fill such vacancy. Any Council member appointed to fill
15 a vacancy occurring before the expiration of the term for
16 which the member’s predecessor was appointed—

17 “(i) shall be appointed for the remainder of
18 such term; and

19 “(ii) may only serve on the Council for 1 addi-
20 tional 2-year term.

21 “(E)(i) Except as provided in clause (ii), Council
22 members shall not be subject to laws relating to Federal
23 employment, including laws relating to hours of work,
24 rates of compensation, leave, unemployment compensa-
25 tion, and Federal employee benefits.

1 “(ii) Notwithstanding clause (i), Council members
2 shall be deemed to be Federal employees for purposes of—

3 “(I) chapter 81 of title 5, United States Code
4 (relating to compensation for work-related injuries);

5 “(II) chapter 11 of title 18, United States Code
6 (relating to conflicts of interest);

7 “(III) chapter 171 of title 28, United States
8 Code (relating to tort claims); and

9 “(IV) section 3721 of title 31 (relating to
10 claims for damage to, or loss of, personal property
11 incident to service).

12 “(F) Council members shall serve at the pleasure of
13 the Director. The Council may remove a member from the
14 Council by a vote of 5 members if the Council determines
15 that such member—

16 “(i) committed malfeasance in office;

17 “(ii) persistently neglected, or was unable to
18 successfully discharge, his or her duties on the
19 Council; or

20 “(iii) committed an offense involving moral tur-
21 pitude.”;

22 (3) in subsection (g)—

23 (A) by striking “and at its first regular
24 meeting in each calendar year thereafter” and

1 inserting “at its first meeting each subsequent
2 calendar year”; and

3 (B) by adding at the end the following:
4 “The Chair and Vice Chair shall each serve in
5 such capacity for a period not to exceed 2
6 years. The Director may renew the term of
7 members appointed as Chair and Vice Chair
8 under this subsection.”;

9 (4) in subsection (h), by amending paragraph
10 (1) to read as follows:

11 “(1) The Council shall hold 1 regular meeting per
12 quarter of each calendar year at a date and time to be
13 determined by the Chair of the Council or at the call of
14 the Director.”; and

15 (5) by adding at the end the following:

16 “(k) INDEPENDENCE OF INSPECTOR GENERAL.—
17 None of the activities or functions of the Council author-
18 ized under subsection (b)(2) may undermine the independ-
19 ence or supersede the duties of the Inspector General of
20 the Peace Corps.”.

21 **SEC. 11. MEMORANDUM OF AGREEMENT WITH BUREAU OF**
22 **DIPLOMATIC SECURITY OF THE DEPART-**
23 **MENT OF STATE.**

24 (a) QUINQUENNIAL REVIEW AND UPDATE.—Not
25 later than 180 days after the date of the enactment of

1 this Act, and at least once every 5 years, the Director of
2 the Peace Corps and the Assistant Secretary of State for
3 Diplomatic Security shall—

4 (1) review the Memorandum of Agreement be-
5 tween the Bureau of Diplomatic Security of the De-
6 partment of State and the Peace Corps regarding
7 security support and protection of Peace Corps vol-
8 unteers, and staff members abroad; and

9 (2) update such Memorandum of Agreement, as
10 appropriate.

11 (b) NOTIFICATION.—

12 (1) IN GENERAL.—The Director of the Peace
13 Corps and the Assistant Secretary of State for Dip-
14 lomatic Security shall jointly submit any update to
15 the Memorandum of Agreement under subsection (a)
16 to—

17 (A) the Committee on Foreign Relations of
18 the Senate; and

19 (B) the Committee on Foreign Affairs of
20 the House of Representatives.

21 (2) TIMING OF NOTIFICATION.—Each written
22 notification submitted pursuant to paragraph (1)
23 shall be submitted not later than 30 days before the
24 update referred to in such paragraph takes effect.

1 **SEC. 12. CLARIFICATION REGARDING ELIGIBILITY OF**
2 **UNITED STATES NATIONALS.**

3 The Peace Corps Act (22 U.S.C. 2501 et seq.), as
4 amended by this Act, is further amended—

5 (1) in section 7(a)(5) (22 U.S.C. 2506(a)(5)),
6 by striking “United States citizens” each place such
7 term appears and inserting “United States nationals
8 of American Samoa and citizens of the United
9 States”;

10 (2) in section 8(b) (22 U.S.C. 2507(b)), by in-
11 sserting “United States nationals of American Samoa
12 and” after “training for”;

13 (3) in section 10(b) (22 U.S.C. 2509(b)), strik-
14 ing “any person not a citizen or resident of the
15 United States” and inserting “any person who is not
16 a United States national of American Samoa nor a
17 citizen or resident of the United States”; and

18 (4) in section 12(g) (22 U.S.C. 2511(g)), by in-
19 sserting “United States nationals of American Samoa
20 or” after “who are”.

21 **SEC. 13. WORKERS COMPENSATION FOR PEACE CORPS**
22 **VOLUNTEERS.**

23 Section 8142(e) of title 5, United States Code, is
24 amended by striking paragraphs (1) and (2) and inserting
25 the following:

1 “(1) a volunteer injured on or after the date of
2 the enactment of the Peace Corps Reauthorization
3 Act of 2022 is deemed to be receiving monthly pay
4 at the rate for GS–7, step 5;

5 “(2)(A) a volunteer or former volunteer whose
6 injury occurred before the date of the enactment of
7 the Peace Corps Reauthorization Act of 2022 shall
8 have their disability compensation prospectively ad-
9 justed so that they are deemed receiving monthly
10 pay at the rate for GS–7, step 5, unless such adjust-
11 ment would result in a reduction of compensation
12 payable;

13 “(B) benefits paid under section 8133 due to a
14 death occurring before such date of enactment shall
15 be prospectively adjusted to reflect the volunteer’s
16 deemed receiving monthly pay at the rate for GS–
17 7, step 5; and

18 “(C) nothing in this subsection may be con-
19 strued to authorize the retroactive adjustment to the
20 rate for GS–7, step 5 for compensation payable for
21 any period before such date of enactment.”.

22 **SEC. 14. SEXUAL ASSAULT ADVISORY COUNCIL.**

23 (a) **REPORT AND EXTENSION OF THE SEXUAL AS-**
24 **SAULT ADVISORY COUNCIL.**—Section 8D of the Peace
25 Corps Act (22 U.S.C. 2507d) is amended—

1 (1) by amending subsection (d) to read as fol-
2 lows:

3 “(d) **REPORTS.**—On an annual basis through the
4 date specified in subsection (g), the Council shall submit
5 a report to the Director of the Peace Corps, the Com-
6 mittee on Foreign Relations of the Senate, the Committee
7 on Appropriations of the Senate, the Committee on For-
8 eign Affairs of the House of Representatives, and the
9 Committee on Appropriations of the House of Representa-
10 tives that describes its findings based on the reviews con-
11 ducted pursuant to subsection (c) and includes relevant
12 recommendations. Each such report shall be made publicly
13 available.”; and

14 (2) in subsection (g), by striking “October 1,
15 2023” and inserting “October 1, 2027”.

16 **SEC. 15. SUSPENSION WITHOUT PAY.**

17 Section 7 of the Peace Corps Act (22 U.S.C. 2506)
18 is amended by inserting after subsection (a) the following:

19 “(b) **SUSPENSION WITHOUT PAY.**—(1) The Peace
20 Corps may suspend (without pay) any employee appointed
21 or assigned under this section if the Director has deter-
22 mined that the employee engaged in serious misconduct
23 that could impact the efficiency of the service and could
24 lead to removal for cause.

1 “(2) Any employee for whom a suspension without
2 pay is proposed under this subsection shall be entitled
3 to—

4 “(A) written notice stating the specific reasons
5 for such proposed suspension;

6 “(B)(i) up to 15 days to respond orally or in
7 writing to such proposed suspension if the employee
8 is assigned in the United States; or

9 “(ii) up to 30 days to respond orally or in writ-
10 ing to such proposed suspension if the employee is
11 assigned outside of the United States;

12 “(C) representation by an attorney or other
13 representative, at the employee’s own expense;

14 “(D) a written decision, including the specific
15 reasons for such decision, as soon as practicable;

16 “(E) a process through which the employee may
17 submit an appeal to the Director of the Peace Corps
18 not later than 10 business days after the issuance of
19 a written decision; and

20 “(F) a final decision personally rendered by the
21 Director of the Peace Corps not later than 30 days
22 after the receipt of such appeal.

23 “(3) Notwithstanding any other provision of law, a
24 final decision under paragraph (2)(F) shall be final and
25 not subject to further review.

1 “(4) If the Director fails to establish misconduct by
2 an employee under paragraph (1) and no disciplinary ac-
3 tion is taken against such employee based upon the alleged
4 grounds for the suspension, the employee shall be entitled
5 to reinstatement, back pay, full benefits, and reimburse-
6 ment of attorney fees of up to \$20,000.”.

7 **SEC. 16. OCEANIA PEACE CORPS PARTNERSHIPS.**

8 (a) IN GENERAL.—Not later than one year after the
9 date of the enactment of this Act, the Director of the
10 Peace Corps shall submit to Congress a report on strate-
11 gies to reasonably and safely expand the number of Peace
12 Corps volunteers in the Indo-Pacific countries of Oceania,
13 with the goals of—

14 (1) expanding the presence of the Peace Corps
15 to all currently feasible locations in the Indo-Pacific
16 countries of Oceania; and

17 (2) working with regional and international
18 partners of the United States to expand the presence
19 of Peace Corps volunteers in low-income commu-
20 nities in the Indo-Pacific countries of Oceania in
21 support of climate resilience initiatives.

22 (b) ELEMENTS.—The report required by subsection
23 (a) shall—

1 (1) assess the factors contributing to the cur-
2 rent absence of the Peace Corps and its volunteers
3 in the Indo-Pacific countries of Oceania;

4 (2) examine potential remedies that include
5 working with United States Government agencies
6 and regional governments, including governments of
7 United States allies—

8 (A) to increase the health infrastructure
9 and medical evacuation capabilities of the Indo-
10 Pacific countries of Oceania to better support
11 the safety of Peace Corps volunteers while in
12 those countries;

13 (B) to address physical safety concerns
14 that have decreased the ability of the Peace
15 Corps to operate in the Indo-Pacific countries
16 of Oceania; and

17 (C) to increase transportation infrastruc-
18 ture in the Indo-Pacific countries of Oceania to
19 better support the travel of Peace Corps volun-
20 teers and their access to necessary facilities;

21 (3) evaluate the potential to expand the deploy-
22 ment of Peace Corps Response volunteers to help the
23 Indo-Pacific countries of Oceania address social, eco-
24 nomic, and development needs of their communities
25 that require specific professional expertise; and

1 (4) explore potential new operational models to
2 address safety and security needs of Peace Corps
3 volunteers in the Indo-Pacific countries of Oceania,
4 including—

5 (A) changes to volunteer deployment dura-
6 tions; and

7 (B) scheduled redeployment of volunteers
8 to regional or United States-based healthcare
9 facilities for routine physical and behavioral
10 health evaluation.

11 (c) VOLUNTEERS IN LOW-INCOME OCEANIA COMMU-
12 NITIES.—

13 (1) IN GENERAL.—In examining the potential
14 to expand the presence of Peace Corps volunteers in
15 low-income communities in the Indo-Pacific coun-
16 tries of Oceania under subsection (a)(2), the Direc-
17 tor of the Peace Corps shall consider the develop-
18 ment of initiatives described in paragraph (2).

19 (2) INITIATIVES DESCRIBED.—Initiatives de-
20 scribed in this paragraph are volunteer initiatives
21 that help the Indo-Pacific countries of Oceania ad-
22 dress social, economic, and development needs of
23 their communities, including by—

24 (A) addressing, through appropriate resil-
25 ience-based interventions, the vulnerability that

1 communities in the Indo-Pacific countries of
2 Oceania face as result of extreme weather, se-
3 vere environmental change, and other climate
4 related trends; and

5 (B) improving, through smart infrastruc-
6 ture principles, access to transportation and
7 connectivity infrastructure that will help ad-
8 dress the economic and social challenges that
9 communities in the Indo-Pacific countries of
10 Oceania confront as a result of poor or non-
11 existent infrastructure.

12 (d) INDO-PACIFIC COUNTRIES OF OCEANIA DE-
13 FINED.—The term “Indo-Pacific countries of Oceania”
14 means Fiji, Kiribati, Republic of the Marshall Islands, Mi-
15 cronesia, Nauru, Palau, Papua New Guinea, Samoa, Sol-
16 omon Islands, Tonga, Tuvalu, and Vanuatu.

17 **SEC. 17. TECHNICAL AND CONFORMING AMENDMENTS.**

18 The Peace Corps Act (22 U.S.C. 2501 et seq.), as
19 amended by this Act, is further amended—

20 (1) by amending section 1 to read as follows:

21 **“SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

22 “(a) SHORT TITLE.—This Act may be cited as the
23 ‘Peace Corps Act’.

24 “(b) TABLE OF CONTENTS.—The table of contents
25 for this Act is as follows:

“TITLE I—THE PEACE CORPS

36

- “See. 1. Short title; table of contents.
- “See. 2. Declaration of purpose.
- “See. 2A. Peace Corps as an independent agency.
- “See. 3. Authorization.
- “See. 4. Director of the Peace Corps and delegation of functions.
- “See. 5. Peace Corps volunteers.
- “See. 5A. Health care for volunteers at Peace Corps posts.
- “See. 5B. Codification of Executive orders relating to noncompetitive eligibility Federal hiring status for returning volunteers.
- “See. 5C. Extension of period of existing noncompetitive eligibility Federal hiring status for returning volunteers.
- “See. 6. Peace Corps volunteer leaders.
- “See. 7. Peace Corps employees.
- “See. 8. Volunteer training.
- “See. 8A. Sexual assault risk-reduction and response training.
- “See. 8B. Sexual assault policy.
- “See. 8C. Office of Victim Advocacy.
- “See. 8D. Establishment of Sexual Assault Advisory Council.
- “See. 8E. Volunteer feedback and Peace Corps review.
- “See. 8F. Establishment of a policy on stalking.
- “See. 8G. Establishment of a confidentiality protection policy.
- “See. 8H. Removal and assessment and evaluation.
- “See. 8I. Reporting requirements.
- “See. 9. Participation of foreign nationals.
- “See. 10. General powers and authorities.
- “See. 11. Reports.
- “See. 12. Peace Corps National Advisory Council.
- “See. 13. Experts and consultants.
- “See. 14. Detail of personnel to foreign governments and international organizations.
- “See. 15. Utilization of funds.
- “See. 16. Foreign Currency Fluctuations Account.
- “See. 17. Use of foreign currencies.
- “See. 18. Activities promoting Americans’ understanding of other peoples.
- “See. 19. Exclusive right to seal and name.
- “See. 22. Security investigations.
- “See. 23. Universal Military Training and Service Act.
- “See. 24. Foreign language proficiency.
- “See. 25. Nonpartisan appointments.
- “See. 26. Definitions.
- “See. 27. Construction.
- “See. 28. Effective date.

“TITLE II—AMENDMENT OF INTERNAL REVENUE CODE AND
SOCIAL SECURITY ACT

“TITLE III—ENCOURAGEMENT OF VOLUNTARY SERVICE
PROGRAMS

“See. 301. ”;

1 (2) in section 2(a) (22 U.S.C. 2501(a))—

1 (A) by striking “help the peoples” and in-
2 serting “partner with the peoples”; and

3 (B) by striking “manpower” and inserting
4 “individuals”;

5 (3) in section 3 (22 U.S.C. 2502)—

6 (A) by redesignating subsection (h) as sub-
7 section (e); and

8 (B) in subsection (e), as redesignated, by
9 striking “disabled people” each place such term
10 appears and inserting “people with disabilities”;

11 (4) in section 4(b) (22 U.S.C. 2503(b))—

12 (A) by striking “him” and inserting “the
13 President”;

14 (B) by striking “he” and inserting “the
15 Director”;

16 (C) by striking “of his subordinates” and
17 all that follows through “functions.” and insert-
18 ing “subordinate of the Director the authority
19 to perform any such function.”;

20 (5) in section 5 (22 U.S.C. 2504)—

21 (A) in subsection (c), by striking “: *Pro-*
22 *vided, however,*” and all that follows through
23 “the amount” and inserting “. Under such cir-
24 cumstances as the President may determine,
25 the accrued readjustment allowance, or any

1 part thereof, may be paid to the volunteer,
2 members of the volunteer’s family, or others,
3 during the period of the volunteer’s service, or
4 prior to the volunteer’s return to the United
5 States. In the event of the volunteer’s death
6 during the period of his service, the amount”;

7 (B) in subsection (h), by striking “he may
8 determine” and inserting “the President may
9 determine”; and

10 (C) in subsection (o) by striking “the date
11 of his departure” and all that follows and in-
12 serting “the date of the volunteer’s departure
13 from the volunteer’s place of residence to enter
14 training until not later than 3 months after the
15 termination of the volunteer’s service.”;

16 (6) in section 6(3) (22 U.S.C. 2505(3)), by
17 striking by striking “he may determine” and insert-
18 ing “the President may determine”;

19 (7) in section 7 (22 U.S.C. 2506)—

20 (A) in subsection (a), by moving para-
21 graphs (7) and (8) 2 ems to the left; and

22 (B) in subsection (b), as redesignated, by
23 striking “in his discretion” and inserting “in
24 the President’s discretion”;

25 (8) in section 8A (22 U.S.C. 2507a)—

1 (A) in subsection (c), by striking “his or
2 her” and inserting “the volunteer’s”;

3 (B) in subsection (d)(2), by inserting
4 “the” before “information”; and

5 (C) in subsection (f)—

6 (i) in paragraph (2)(A), by striking
7 “his or her” each place such phrase ap-
8 pears and inserting “the volunteer’s”; and

9 (ii) in paragraph (4)(A), by striking
10 “his or her” and inserting “the person’s”;

11 (9) in section 8C(a) (22 U.S.C. 2507c(a)), in
12 the subsection heading, by striking “VICTIMS” and
13 inserting “VICTIM”;

14 (10) in section 8E (22 U.S.C. 2507e)—

15 (A) in subsection (b), by striking “sub-
16 section (c),” and inserting “subsection (c),”;
17 and

18 (B) in subsection (e)(1)(F), by striking
19 “Peace Corp’s mission” and inserting “Peace
20 Corps’ mission”;

21 (11) in section 9 (22 U.S.C. 2508)—

22 (A) by striking “under which he was ad-
23 mitted or who fails to depart from the United
24 States at the expiration of the time for which
25 he was admitted” and inserting “under which

1 such person was admitted or who fails to depart
2 from the United States at the expiration of the
3 period for which such person was admitted”;
4 and

5 (B) by striking “Act proceedings” and in-
6 serting “Act. Removal proceedings”;

7 (12) in section 10 (22 U.S.C. 2509)—

8 (A) in subsection (b), by striking “he may
9 prescribe” and inserting “the President may
10 prescribe”;

11 (B) in subsection (d), by striking “section
12 3709 of the Revised Statutes of the United
13 States, as amended, section 302 of the Federal
14 Property and Administrative Services Act of
15 1949”; and by inserting “sections 3101(a),
16 3101(c), 3104, 3106, 3301(b)(2), and 6101 of
17 title 41, United States Code”; and

18 (C) in subsection (j), by striking “of this
19 section.”;

20 (13) in section 12(d)(1)(b) (22 U.S.C.
21 2511(d)(1)(b)), by striking “his or her” and insert-
22 ing “the member’s”;

23 (14) in section 14 (22 U.S.C. 2513)—

24 (A) in subsection (a), by striking “his
25 agency” and inserting “such agency”; and

- 1 (B) in subsection (b)—
- 2 (i) by striking “his allowance” and in-
- 3 serting “the”; and
- 4 (ii) by striking “he”;
- 5 (15) in section 15 (22 U.S.C. 2514)—
- 6 (A) in subsection (c), by striking “that
- 7 Act” and inserting “that subchapter”; and
- 8 (B) in subsection (d)(7), by striking “his
- 9 designee” and inserting “the Director’s des-
- 10 ignee”;
- 11 (16) in section 19(a) (22 U.S.C. 2518(a)), by
- 12 striking “he shall determine” and inserting “the
- 13 President shall determine”;
- 14 (17) in section 23 (22 U.S.C. 2520)—
- 15 (A) in the section heading, by striking
- 16 “UNIVERSAL MILITARY TRAINING AND SERV-
- 17 ICE” and inserting “MILITARY SELECTIVE
- 18 SERVICE”; and
- 19 (B) by striking “Universal Military Train-
- 20 ing and Service Act” and inserting “Military
- 21 Selective Service Act (50 U.S.C. 3801 et seq.)”;
- 22 (18) in section 24—
- 23 (A) by striking “he” each place such term
- 24 appears and inserting “the volunteer”; and

1 (B) by striking “his” and inserting “the
2 volunteer’s”;

3 (19) in section 26—

4 (A) by redesignating paragraphs (2)
5 through (9) as paragraphs (3) through (10), re-
6 spectively;

7 (B) by inserting after paragraph (1) the
8 following:

9 “(2) The term ‘Director’ means the Director of
10 the Peace Corps.”;

11 (C) in paragraph (5), as redesignated, by
12 striking “he or she” and inserting “the medical
13 officer”;

14 (D) in paragraph (7), as redesignated, by
15 striking “5(m)” and inserting “5(n)”; and

16 (E) in paragraph (10), as redesignated—

17 (i) by redesignating clauses (i) and
18 (ii) as subparagraphs (A) and (B), respec-
19 tively; and

20 (ii) in subparagraph (A), as redesign-
21 nated, by striking “section 5(f)” and in-
22 serting “section 5(e)”; and

23 (20) in section 301(a), by striking “manpower”
24 each place such term appears and inserting “individ-
25 uals”.